

Job ID: MDS176 (AD)
Job Posted: July 12, 2021
Job Closes: August 6, 2021



Line Operator

Full time permanent position
St. Thomas, Ontario (Talbotville rural location)

REPORTS TO:

Workforce Manager

The Company

At Ontario Plants Propagation Limited, our vision is to be Eastern North America's premier supplier of greenhouse vegetable transplants. In order to help us accomplish this goal, we need to hire motivated passionate people that will support our workforce and facilities. With that in mind we are looking for a Line Operator whose primary responsibility will include operating the seeding/selecting or block line on the assigned shift. See below for a detailed list of responsibilities.

Job Description/Responsibilities

- Communicate, motivate and guide a team of labour workers to achieve planning rates and quality production goals
- Operate machines and track workflow based on established company methods and practices, and ensure that labour workers understand their duties or tasks.
- Make minor machine adjustments and troubleshooting
- Monitor productivity, efficiency and performance of Labour Workers and provide constructive feedback to them
- Enforce safe and healthy work practices, quality, legal regulations and promote the best environment to work
- Ensure supplies meet quality specifications and are organized for line process
- Coordinate work activities with Workforce Planner, Supervisors, Team Leads, Labour Workers, teams and other departments (Maintenance, growers, etc.)
- Participate and provide ideas related to quality, morale and productivity improvement initiatives
- Perform other tasks as may be assigned

Minimum Requirements

- Completion of high-school diploma or equivalent
- Demonstrated ability to operate various types of equipment
- Mechanical knowledge, skills and/or experience
- 1 year experience in a supervisor role
- Good communication, relationship building, and leadership skills
- Ability to work effectively in a team setting maintaining endurance over extended periods
- Own transportation required

Physical Location/Working Conditions

- Greenhouse environment in rural area
- 30-70 hours per week, shifts may vary between day and evening
- Able to work long hours including Saturdays, Sunday, and holidays when required
- Start times vary significantly during busy times, flexibility is a must

Wage

- Starting at \$19/ hr
- Benefit package provided after 3-months probationary period
- This role is classified as an agriculture employee / farm employee. See the following link for more details about this classification from ESA
- http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs_agri.php

How to apply:

Submit your Cover letter and Resume

- Mail: 38024 John Wise Line,
St. Thomas, Ontario N5P 3T2
- Email: employment@ontarioplants.com
Subject title: Line Operator
- Fax: 519-637-2449

**Only those meeting the requirements will be considered. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact Human Resources via the methods above or at 519-637-2119.