

Job ID: MDS182 (AD)  
Job Posted: July 14, 2021  
Job Closes: August 14, 2021



## **Greenhouse Supervisor**

Full-time, permanent position  
St. Thomas, Ontario (Talbotville rural location)

### **REPORTS TO:**

Workforce Manager

### **The Company**

At Ontario Plants Propagation Limited, our vision is to be Eastern North America's premier supplier of greenhouse vegetable transplants. In order to help us accomplish this goal, we need to hire motivated passionate people that will support our workforce and facilities. We are currently seeking a Greenhouse Supervisor to join our team.

### **Job Description/Responsibilities**

- Coach, guide and work with Team Leads to achieve planning rates and quality production goals
- Teach and track workflow based on established company methods and practices, ensuring Team Leads understand their duties or tasks
- Monitor productivity, efficiency and performance of a team of Team Leads by providing constructive feedback and supporting Team Leads decisions
- Enforce safe and healthy work practices, quality, legal regulations and promote positive work environment
- Lead teamwork and motivate Team Leads through ongoing communication of mutual expectations and recognize outstanding performance
- Coordinate work activities with Workforce Planner, Supervisors, Team Leads, teams and other departments
- Participate and provide ideas related to quality, morale and productivity improvement initiatives.
- Perform other tasks as may be assigned

### **Minimum Requirements**

- Completion of high-school diploma or equivalent
- Must be able to read, write and speak English. Demonstrated ability to operate various types of equipment
- One-year work experience as a Team Lead or Supervisor
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- First aid certification is considered an asset
- Good communication, relationship building, and leadership skills. Ability to work effectively in a team setting maintaining endurance over extended periods
- Must have reliable transportation;

**Physical Location/Working Conditions**

- Greenhouse environment in rural area
- Repetitive tasks, combination of standing, bending, walking, crouching
- 30 – 55 hours per week, shifts may vary between day and evening

**Wage**

- \$19.00 - \$25.00 per hour
- This role is classified as an agriculture employee / farm employee. See the following link for more details about this classification from ESA

[http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs\\_agri.php](http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs_agri.php)

**How to apply:**

Submit your Cover letter and Resume:

Mail: 38024 John Wise Line,  
St. Thomas, Ontario N5P 3T2

Email: [employment@ontarioplants.com](mailto:employment@ontarioplants.com)  
Subject title: Greenhouse Supervisor

Fax: 519-637-2449

\*\*Only those meeting the requirements will be considered. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact Human Resources via the methods above or at 519-637-2119.