



Job ID: MDS314 (AD)  
Job Posted: September 27, 2021  
Job Closes: November 4, 2021

## Greenhouse Supervisor

Full-time, Permanent  
St. Thomas, Ontario (Talbotville rural location)

### Reports To:

Workforce Manager

### The Company:

At Ontario Plants Propagation Limited, our vision is to be Eastern North America's premier supplier of greenhouse vegetable transplants. In order to help us accomplish this goal, we need to hire motivated passionate people that will support our workforce and facilities. We are currently seeking a Greenhouse Supervisor to join our team.

### Job Description/Responsibilities:

- Coach, guide, and work with Team Leads to achieve planning rates and quality production goals
- Track workflow based on established company methods and practices, ensuring Team Leads understand their duties or tasks
- Monitor productivity, efficiency, and performance of Team Leads by providing constructive feedback and support
- Enforce health & safety, quality control, and bio-security procedures to promote a positive work environment
- Lead teamwork and motivate Team Leads through ongoing communication of mutual expectations and recognize outstanding performance
- Assign and coordinate work activities with Supervisors, Team Leads, teams and other departments
- Participate and support quality, morale, and productivity improvement initiatives
- Supervise and assist with growing and other crop related activities
- Supervise and assist with maintenance of facilities, farm infrastructure, equipment, and supplies
- Maintain quality control and production records
- Develop and assist with work schedules, establish procedures, and coordinate transportation
- Plan for manpower and equipment needs
- Assist with greenhouse staff training
- Perform general farm duties and other tasks as may be assigned

### Minimum Requirements:

- High-school diploma or equivalent
- Ability to read, write, and speak fluent English an asset
- Ability to operate various types of equipment
- One-year work experience as a Team Lead or Supervisor

- First aid certification is considered an asset
- Good communication, relationship building, and leadership skills.
- Ability to work effectively in a team setting maintaining endurance over extended periods
- Must have reliable transportation

**Physical Location/Working Conditions:**

- Greenhouse environment in rural area, own transportation required;
- Repetitive tasks, combination of standing, bending, walking, crouching
- 35 – 55 hours per week, shifts may vary between day and evening

**Wage:**

\$19.00 - \$25.00 per hour

This role is classified as an agriculture employee / farm employee. See the following link for more details about this classification from ESA

[http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs\\_agri.php](http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs_agri.php)

**How to apply:**

Submit your resume:

Mail: 38024 John Wise Line, St. Thomas, Ontario N5P 3T2

Email: [employment@ontarioplants.com](mailto:employment@ontarioplants.com) Subject title: **Greenhouse Supervisor**

Fax: 519 637 2449

Website: <https://www.ontarioplants.com/employment>

*Ontario Plants Propagation Ltd provides accommodations for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact Human Resources at 519-637-2119. We thank all applicants for their interest. Only those meeting the requirements will be considered.*