



## **TOYOTA BOSHOKU CANADA, INC.**

### **Manufacturing Team Member**

At Toyota Boshoku Canada, we offer stable long term careers in the manufacturing industry. We also offer many other perks such as family benefits on day 1, team member recognition activities, wellness benefit, and many more!

Toyota Boshoku Canada (TBCA) manufactures the seats, doors, carpets and headliners for the Toyota RAV4 and Lexus RX350. Our facilities are located in Woodstock and Elmira; a short drive from many surrounding cities. At TBCA our strength is in our team members. We are always searching for the best individuals to join our manufacturing team. These full time positions will offer you a stable career with many opportunities for advancement. Your career and future are here at TBCA.

#### **We are looking for someone who:**

- Ideally has 1+ years of manufacturing or production experience however we do consider experience in other fast paced industries (ex. fast food).
- Is able to work rotating day and afternoon shifts (2-week rotation).
- Is available and willing to work mandatory overtime (Shifts are 8 to 10 hours long).
- Can use their hands and wrists repetitively and stand for long periods of time.
- Is able to lift up to 30 lbs repetitively.
- Has a great attendance record and arrives on time for work.
- Has good hand/eye coordination skills.
- Is a positive team player who works well with others.
- Has a high school diploma - preferred but not required.

#### **Extra perks:**

As part of your total compensation package, the following are a few of the perks (not a full list) provided to team members:

- Excellent family benefits available on Day 1 (100% paid for by TBCA).
- Generous paid vacation days including paid time off on statutory holidays and paid floater holidays.
- Pension plan company paid contributions.
- Group RRSP program employee contributions with added company contributions.
- Uniform allowance.
- Safety boot allowance.
- Wellness program allowance.
- Quarterly incentive bonuses and other internal incentives.
- Staff social/recognition events throughout the year (BBQ's, golf tournament, freezie days, etc.).
- Community involvement activities (Fundraising for non-profits, charity run, tree planting, etc.).

**Duties and responsibilities:**

- Contribute to the assembly and production process.
- Follow work instructions to ensure a high quality standard.
- Learn multiple processes in manufacturing as part of a scheduled job rotation.
- Maintain a clean workstation and contribute to a safe work environment.
- Achieve goals and take pride in a job well done.
- Other duties as assigned.

**Shifts:**

- Woodstock:
  - Day Shift: 6:15 a.m. to 3:45 p.m.
  - Afternoon Shift: 5:45 p.m. to 4:15 a.m.
- Elmira:
  - Day Shift: 6:30 a.m. to 4:00 p.m.
  - Afternoon Shift: 5:45 p.m. to 4:15 a.m.

\*\*\*Shifts are between 8 to 10 hours long. The amount of overtime and the shift end times vary due to business demands.

**Wages:**

- \$19.20 per hour as a starting rate; plus wage increases at 6 months and at 1 year.
- Overtime time is paid at 1.5 times your regular wage after 40 hours each week
- \$1.00 shift premium added when working the afternoon shift

If you are looking for a long-term career with endless growth opportunities, job security and a focus on team work, we would love to hear from you!

Please submit your resume by applying to this job ad or you can apply on our website at [www.tbca.ca](http://www.tbca.ca).

We appreciate all resumes submitted; however only those candidates considered for employment will be contacted.

TBCA is committed to diversity, inclusion, and accessibility for people with disabilities. We will work with applicants requesting accommodation at any stage of the recruitment process. If you require accommodation, please contact Tallys Moreth, HR Specialist through email at [jobs@tbca.ca](mailto:jobs@tbca.ca) or call 519-421-7556.