



Paladin Security

Job ID: MDS411(AD)
Posting Date: December 23, 2021
Closing Date: January 23, 2022

To: All Security Personnel
From: People and Culture Coordinator
Date: Dec. 2021
Closing Date: Open
Re: Job Posting
Position: Security Guard
Site: Elgin Area Water Supply System
City: Union, Ontario
Status: Full Time (4 positions)
Hours: Rotating Continental Shift (12-hour shifts - including weekends)
Pay Rate: \$20.40/hr.

Are you interested in starting a career in a fast paced and growing industry? As a provider of security services to clients with complex security needs, Paladin Security Group is offering an exciting career opportunity for you to give back to your community, while developing skills for future careers. Our training programs are also a leader in the security industry, and they will help prepare you for advancements, as well as build your resume for a potential career in law enforcement.

Overview:

Paladin Security: Making the World a Safer and Friendlier Place! Do you have superior customer service skills and a passion for helping people? Are you able to think quickly on your feet and defuse difficult situations? Your track record of handling a great deal of responsibility combined with your varied life experience and enthusiasm for a job well done make you an ideal candidate for our team! The Paladin Difference starts with our officers; we're the best because we hire the best. We believe in promoting from within, respecting people and their differences, providing high quality service and always having fun! If you think you have what it takes to join our team, we want to meet you!

Job Description:

Successful applicants will be responsible for both proactive and reactive patrols throughout their shifts while providing access control to the facility. Additionally, you will be required to monitor all security systems inclusive of CCTV.

Staff assigned to this location will be tasked with alarm response as well as assisting in both fire and medical situations.

The successful applicants will be required to have strong customer service skills and be graduates of a law and security or related college program.

Security Guards at the site are required to complete a Drug & Alcohol test for incidents that occur on client property.

Required Certifications

- Standard First Aid CPR Level C
- Valid Ontario Security License
- Vulnerable Sector Check

Required Education

- **Post-secondary education in law enforcement** from a recognized institution or equivalent experience College/University Education.

Screening Requirements

- Criminal Background Check
- Education Verification
- Employment Verification

Highlights:

- Extensive Paid Industry Training
- Opportunities for Growth & Advancement

At the time of the interview applicant must be able to produce proof of completion of the following prerequisites:

1. Immunization Record
2. Covid Vaccine
3. A Valid Ontario Security Guard License
4. Proficient in English (both oral and written)

Upon hire successful applicants will be required to complete the following Paladin online courses:

1. Successful completion of Paladin's online Customer Service
2. Successful completion of Paladin's online Patrol Procedures
3. Successful completion of Paladin's online Diversity Awareness
4. Successful completion of Paladin's online Finding The OHS Manual
5. Successful completion of Paladin's online Paladin OHS Orientation
6. Successful completion of Paladin's online Dealing with People with Mental Illness
7. Successful completion of Paladin's online Workplace Respect
8. Successful completion of Paladin's online Slips, Trips and Falls
9. Additional courses as assigned.

We thank all applicants for their interest; however, only those applicants that are short listed will be contacted for an interview.

Should you have any questions on this process, please contact LeeAnne Feddes, People and Culture Coordinator at lfeddes@paladinsecurity.com