



## SUMMER STUDENT PRODUCTION ASSOCIATE

**\*\*ATTENTION STUDENTS\*\***

**North Star Windows & Doors has full-time student positions open for the summer. Positions pay an hourly rate starting at \$19.57/hr, plus a \$500 tuition grant to all students who qualify (see details below). Apply today!**

### **Who We Are**

Since 1985 North Star has been an industry leader in manufacturing attractive and energy-efficient vinyl windows and patio doors. Whether building a new home or upgrading to today's standards, North Star has an extensive range of quality, energy-efficient and full-featured windows that are not only beautiful, but offer exceptional value. We are committed to best-in-class manufacturing technology and ensure all our products consistently exceed industry standards. This is supported by a network of dealers with a reputation for providing quality workmanship and attentive customer service. For 36 years, North Star has been manufacturing quality windows and doors, delivering great service and providing exceptional value.

North Star Windows & Doors is a growing company in the building products industry backed by Cornerstone Building Brands, providing us with stability and strength in the North American market. Cornerstone Building Brands is the largest manufacturer of vinyl windows in North America with brands you've come to know and trust. We have endless building product options from standard to specialty to customized to whatever you're looking for. But it's our service capabilities that sets us apart.

At North Star Windows & Doors, we strive to produce a continuous stream of market leading products and services. We are creative and seek to recognize, embrace and apply new ideas and commercialize them more quickly than our competitors. We relentlessly seek to raise the bar on our products and services. We establish a reputation for innovation, quality and service that differentiates us from our competitors and enables us to tailor products and services to be the market leader.

Our building solutions are the cornerstone of the communities we serve. We believe every building we create, and every part of that building, positively contributes to communities where people live, work and play.

### **Why Join Our Team**

Our employees are empowered to make a meaningful impact on our success while pursuing a wide range of opportunities to meet your personal aspirations for development and advancement within a stable, growing Canadian industry leader.

### **What You Can Expect from our Company**

- You will be Part of a Winning Team
- You Can Capitalize on Your Opportunities and Make an Impact
- You Will Be Well Rewarded for Your Contributions to our Success
- You'll work for a growing company with an excellent reputation in our sector for providing great products and customer service
- Competitive and tangible rewards that provide fair compensation relative to expectations
- Additional performance-based compensation depending on your role
- Competitive vacation time and flexibility in work schedules and location consistent with your role
- Resources and support to help you manage your personal wellness

### **What the Company Expects of our Team**

- Bring yourself fully to work each day
- Playing your role on the team so together we Win as One



- Welcoming and Driving Change to support our continued evolution
- Help drive the success of our Canadian Business through living our universal core values
- Making an Impact to ensure our continued success

North Star Windows & Doors is seeking highly motivated summer students with a safety mindset and willingness to learn to join our Production Team!

### **Key Responsibilities**

- Review orders, prep materials using power tools, hand tools, saws/automated welders
- Hardware installation, sealed unit glazing, glass installation, screen fit, assembly, packaging, and other various tasks
- Follow direction of leadership and continuously verify quality through measurement
- Wear proper PPE and follow safe work practices at all times

### **Critical Skills**

- Previous experience with general labour/construction/manufacturing an asset (6 months-1 year preferred)
- Willing to train, but must have a great attitude, strong work ethic and willingness to commit to our team
- Standing for 9-hr, lifting/maneuvering of products required (medium lifting); handling of materials (manual dexterity required)
- Experience using power tools/hand-tools an asset
- Ability to read a tape measure with accuracy and precision
- Must be safety-conscious

### **Requirements**

- Must be eligible to work in Canada and 18-yrs of age or older
- Must be available to work shift rotation schedule (day shift- 6AM-4PM; afternoon shift- 4:15PM-2:15AM).

### **Summer Student Tuition Grant Perk**

- **\$500 tuition grant to all qualifying students!**
- ***In order to qualify for the grant, you must:***
  - Work a minimum of 560 hours between April 29<sup>th</sup>, 2022 and September 3<sup>rd</sup>, 2022
  - Demonstrate proof of enrollment to a post-secondary institution (including trades).

North Star Windows is committed to an inclusive, equitable and accessible workplace. We encourage applications from all qualified candidates, including those with disabilities. We will accommodate applicants' needs, upon request, throughout all stages of the recruitment process. Please inform us of the accommodation(s) that you may require. Information received relating to accommodation will be addressed confidentially.