



Greenhouse Team Lead

Full-time, Permanent
St. Thomas, Ontario (Talbotville rural location)

Reports to:

Greenhouse Supervisor

The Company:

Ontario Plants Propagation Limited is looking to grow our Greenhouse team. We are looking for individuals with agricultural experience to help us lead a team of labourers to complete various tasks in a greenhouse environment. If you like working with your hands, setting an example for others and encouraging others to do their best, this might be the role for you. The primary responsibility of the team lead role is to work side by side with a team of greenhouse labourers to meet production targets and ensure safe work practices.

Job Description/Responsibilities:

- Co-ordinate, assign and supervise a team of Greenhouse laborers to achieve planning rates and quality production goals
- Organize workflow based on established company methods and practices, and ensure that team members understand their duties or tasks
- Monitor productivity, efficiency and performance of Greenhouse laborer's and provide constructive feedback
- Monitor and enforce safety, quality control, and bio-security procedures
- Make decisions, handle complaints and resolve problems
- Coordinate work activities with Supervisors, Team Leads, teams and departments
- Maintain control over documentation related to the task under his/her responsibility (shipping, time trackers, etc.)
- Supervise and assist in detecting disease and health problems in plants
- Supervise and assist with fertilizing, cultivating, spraying, and irrigating plants
- Supervise and assist in setting and monitoring water lines, air flow, temperature, screens and lighting in facilities
- Supervise and assist with maintenance of facilities and farm infrastructure
- Supervise and assist with operating and maintaining farm machinery and equipment
- Perform other tasks as may be assigned

Minimum Requirements:

- High school diploma or equivalent
- English skills, both written and verbal an asset
- Good communication skills with ability to work effectively in a team setting and maintain endurance over extended periods
- Ability to operate various types of equipment;

- 6 months of working experience leading individuals and/or working in an agricultural setting
- Must have reliable transportation

Physical Location/Working Conditions:

- Greenhouse environment in rural area, own transportation required;
- Repetitive tasks, combination of standing, bending, walking, crouching
- 35 – 55 hours per week, shifts may vary between day and evening

Wage:

\$16.00 – \$19.00 per hour

This role is classified as an agriculture employee / farm employee. See the following link for more details about this classification from ESA

http://www.labour.gov.on.ca/english/es/pubs/factsheets/fs_agri.php

How to apply:

Submit your resume:

Mail: 38024 John Wise Line, St. Thomas, Ontario N5P 3T2

Email: employment@ontarioplants.com / Subject title: **Greenhouse Team Lead**

Fax: 519 637 2449

Website: <https://www.ontarioplants.com/employment>

Ontario Plants Propagation Ltd provides accommodations for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact Human Resources at 519-637-2119. We thank all applicants for their interest. Only those meeting the requirements will be considered.

COVID-19 considerations:

Ontario Plants Propagation Ltd has a mandatory vaccination policy to safeguard the health and safety of our employees and to minimize the spread of COVID-19 in the workplace. All employees must be vaccinated against the virus that causes COVID-19 or provide documentation for a medical exemption or other protected ground under applicable human rights legislation.