

## **Child Care Educator – Before & After School Program**

### **Position Summary for Child Care Staff:**

We are hiring for Program Supervisor, Program Assistant and Relief Staff to provide care for children during our Before & After School programs. Hours are 7am – 9/9:30am and/or 3/3:15/3:30pm – 6pm. Utilizing excellent behaviour management techniques for children 3.5 to 12 years of age, Staff ensure child safety and well-being at all times. As well, Staff are expected to facilitate gross and fine motor activities, games, crafts and sciences, work in teams, prepare snack and complete necessary paperwork. Our programs run in 9 schools in Aylmer & St. Thomas areas. Hours per week could vary from 0 to 26.5 hours depending on the position. **Wage range for these positions is \$15 – \$16.40/hr, plus a \$2/hr provincial wage enhancement for hours working with children.**

### **Education Qualifications for Child Care Staff:**

- Post-Secondary Education in Early Childhood Education (ECE), Child and Youth Work, Recreation and/or equivalent training or related experience or a combination of education & experience will be considered
- Minimum one years related experience working with school aged children
- Must hold a current First Aid and CPR Certificate from an approved WSIB provider and must have valid Food Handlers Certificate

### **Skills for Child Care Staff:**

- Experience implementing school age programs
- Demonstrate ability to interact positively with children
- Provide a nurturing and caring environment for children
- Maintain an orderly physical environment to enrich the optimal growth and development of children in programs
- Role model good behaviours and strong behaviour management techniques
- Experience facilitating games/activities to large group of children ages 4-12

### **Responsibilities of Child Care Staff:**

- Implement daily activities for the children in the program that contribute to the care, growth, and healthy development of children
- Complete daily records/logbook and/or forms as outlined by the YWCA and Ministry of Community and Social Services in a timely fashion
- Supervise children at all times to ensure their safety and well-being
- Demonstrate and model appropriate and logical consequences for behaviour management as outlined by the YWCA and Ministry of Education

- Build and maintain a positive and healthy relationship with co-workers
- Maintain & promote health and safety standards within program
- Report and document details of all serious occurrences to appropriate personnel immediately

### **Additional Requirements:**

- Must pay for and provide an original copy of a Vulnerable Sector Criminal Reference Check
- Attend all staff meetings and training sessions as required.
- Must have reliable transportation and a valid driver's license and insurance

### **Apply for Child Care Staff**

- To apply for this position, please send a resume and cover letter to Souey Sompaseuth, HR Generalist. We thank all that apply, but only those selected for interview candidates will be contacted.

### **Why Work at the YWCA**

The YWCA St. Thomas-Elgin has been around for over 100 years, and we offer many community programs in St. Thomas, Aylmer and Elgin County. Some of our programs include helping new comers settle into the area, offering Adult Education and licensed childcare, working with youth and adults facing financial difficulties, housing and much more.

Whatever we do, we are committed to making a meaningful difference in the lives of our employees, families and our customers in the communities we live and work. If you're a passionate person who shares our values and is committed to delivering exceptional results, we want to meet you!

We offer competitive compensation, a supportive team environment and opportunities for personal and professional growth.

*The YWCA St. Thomas-Elgin is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. We welcome applications from all qualified persons. If you require accommodations, please notify us and we will work with you to meet your needs.*