



#ST465MF(AD) Posted: March 4, 2020

Closes: April 4, 2020

Maintenance Supervisor

- HOUSKEEPING
 - Seasons St. Thomas, 40 Ross Street, St. Thomas, ON, Canada
- Full time Days, 9 am-5 pm/8 am-4 pm every other weekend (75 hours bi-weekly)

The Company. Seasons Retirement Communities is a growing senior housing company that believes Happy Team Members = Happy Residents. We want our team members to have work-life balance, feel supported on the job and love what they do. We expect a lot from our team members because we believe our residents deserve the very best. If you are prepared to go above and beyond to make a difference, Seasons is the place for you.

We hire individuals who are enthusiastic about working with seniors. At Seasons, our team members make a difference in our residents' lives through meaningful connections and creating 'Wow Moments' that matter. We support, encourage and celebrate these efforts because they have a positive impact on residents and team members alike. Simply put, it feels great to make a positive difference in the life of a senior.

The Position. We're looking for an Environmental Supervisor. The Environmental Supervisor is responsible for the effective functioning and the upkeep and of the physical appearance of the grounds, furniture and equipment in the retirement community while maintaining legislative compliance and safety standards in accordance with the Retirement Homes Regulatory Authority, Occupational Health & Safety, Emergency and Fire Codes.

We offer complete training to right fit candidates.
We provide health and dental benefits
Registered Retirement Savings Plan and Employee Share Program
Investment in leadership and travel experiences
Group discounts on home and auto insurance

Qualifications or Skills Required:

Extensive experience as a maintenance worker
Demonstrated skills in: light carpentry, plumbing, electrical work, painting and equipment maintenance
Empathy for and understanding of the needs of the elderly and/or disabled

Ability to relate to all levels of staff, the residents and their families, and other professionals with a high degree of patience and tolerance

Strong communication skills; both oral and written

Initiative, good judgment and supervisory abilities

Ability to exercise tact and diplomacy in dealing with residents, service team members and guests

Education

Current CPR & First Aid Certification

Certification from a program in general maintenance OR

Recognized Certification or designation in a skilled trade or equivalent.

Responsibilities:

Ensures safety of staff and residents by regularly maintaining equipment and furniture and by providing general upkeep to the physical grounds and its large systems

Develops and maintains effective relationships with residents and guests in order to determine individual needs, resolve issues or concerns, and evaluate resident satisfaction

Ensuring that the services provided to resident's meets or exceeds expectations

Providing residents with a safe and comfortable living environment

Participates as a member of the Service Team Leaders and provides support to the other members of the team

Sharing information

Schedules and conducts regular preventative maintenance activities

Conducts regular fire and emergency preparedness drills

Responds to queries from potential residents, family members and friends as required

Promotes wellness in the community among service team members, residents and guests

Plans and implements a regular daily, weekly, monthly and yearly schedule of preventative maintenance activities to ensure the plant and equipment are safe and in good working order

Provides minor building, electrical, plumbing and equipment repair services to ensure the optimum functioning of the physical plant and equipment

Identifies and investigates physical plant deficiencies and equipment malfunctions and takes the appropriate corrective action

Receives and stores all non-kitchen related deliveries. And participating on committees to develop and implement best practices throughout Seasons communities

Maintains the appearance and upkeep of the community by implementing regular painting and decorating plans and ensure all furniture and fixtures are operational and in good repair

Schedules and conducts regular preventative maintenance activities

Co -chairs as a member of the Joint Occupational Health and Safety Committee

Conducts regular fire and emergency preparedness drills

Responds to queries from potential residents, family members and friends as required

Promotes wellness in the community among service team members, residents and guests

Plans and implements a regular daily, weekly, monthly and yearly schedule of preventative maintenance activities to ensure the plant and equipment are safe and in good working order
Provides minor building, electrical, plumbing and equipment repair services to ensure the optimum functioning of the physical plant and equipment
Identifies and investigates physical plant deficiencies and equipment malfunctions and takes the appropriate corrective action
Receives and stores all non-kitchen related deliveries

The Location. Seasons St. Thomas is based in St. Thomas, ON ---
<https://www.seasonsretirement.com/locations/seasons-st-thomas/>

All applicants must be legally entitled to work in Canada. As a condition of employment, a Criminal Record Search which may include a vulnerable sector screen, will be required.

Seasons Retirement Communities (“Seasons”) is an equal opportunity employer and welcomes applications from all interested parties. In accordance with Season’s Accessibility Policy, a request for accommodation will be accepted as part of Season’s hiring process.

We thank all applicants for their interest. However only those selected for further consideration will be contacted.

Apply online at <https://www.seasonsretirement.com/company/careers/>