



Job ID: ST651MD (AD)  
Job Posted: August 25, 2020  
Job Closes: October 1, 2020

## NORTH STAR HIRING PRODUCTION ASSOCIATES: 15-MONTH CONTRACT

Due to the continued exceptional growth of our business, North Star is pleased to offer a 15-month contract opportunity working with our production team in St. Thomas (various openings). Throughout the duration of our 2020 and 2021 season, we will be aggressively recruiting for our full-time permanent team, with the aim of rewarding our contract associates who demonstrate the ability to perform to the highest level.

**Our Company: North Star Windows & Doors (40684 Talbot Line, St. Thomas)**

North Star is one of Canada's leading manufacturers of windows and patio doors. We are a dynamic, forward thinking company that offers growth opportunities and exceptional learning experiences. Join our team today!

**Position: Production Associates (Windows & Doors)**

**Pay Rate: Starting at \$16.00/hr (Days) & \$17.00/hr (Afternoons); Potential for Increase + 4% Vacation Pay**

**Duration: 15-Month Contract (40-44 hours/week + OT); Potential for Permanent Full-Time**

**Shifts: Days (6AM-3:30PM) & Afternoons (3:45PM-1:15AM) \*Rotation Required**

### Key Responsibilities:

- Review orders, prep materials using power tools, hand tools, saws/automated welders
- Hardware installation, sealed unit glazing, glass installation, screen fit, assembly, packaging, and other various tasks
- Follow direction of leadership and continuously verify quality through measurement
- Wear proper PPE and follow safe work practices at all times

### Qualifications:

- Previous experience with general labour/construction/manufacturing an asset
- Willing to train, but must have a great attitude, strong work ethic and willingness to commit to our team
- Standing for 8-hr, lifting/maneuvering of products required (medium lifting); handling of materials (manual dexterity required)
- Experience using power tools/hand-tools an asset... must be safety-conscious

### Requirements:

- Must be eligible to work in Canada and 18-yrs of age or older

### Employee Perks!

- 15-month contract working with a well-established company (deemed an essential service) with opportunities for growth
- Potential for permanent hire and all associated benefits (wage increase, health care benefits, paid vacation, gain-sharing)
- Safety shoe reimbursement after 3-mths; all additional PPE provided
- Exclusive employee discounts on North Star products; competitive wage, gain-sharing program for contract associates
- Opportunities to learn new skills, gain experience, apply for internal job postings and work in safety-conscious environment

***North Star Windows & Doors has implemented various policies and practices to protect our employees from COVID-19 related illnesses. These new procedures will be explained during each phase of the recruitment and onboarding process.***

**\*NOTE: At this time, we are only accepting resumes electronically. Apply directly to this ad, by e-mail, or through our website. E-mail: [NorthStarEmployment@cornerstone-bb.com](mailto:NorthStarEmployment@cornerstone-bb.com)**

*North Star is an equal opportunity employer. We are committed to providing an inclusive and accessible candidate experience. If you require accommodation during the recruitment and selection process, please let us know. We will work with you to meet your needs.*