

Waterfowl Management Technician

Location: Port Rowan, Ontario (Long Point Provincial Park)

Job Length: August 17, 2026 – January 9, 2027

Job Term: 1 full-time seasonal contract (irregular hours including early mornings, days, evenings, weekends, and holidays)

Salary: \$19.50-\$23.00 per hour + 4% vacation pay

Application Deadline: July 31, 2026 (11:59 PM)

About the Opportunity:

The Ontario Federation of Anglers & Hunters Membership (OFAH Membership), in partnership with [Long Point Provincial Park](#) and the [Long Point Waterfowlers' Association](#), is seeking a **Waterfowl Management Technician** to support the operation and maintenance of the Long Point Waterfowl Management Unit (LPWMU).

Reporting to the Long Point Assistant Park Superintendent, this position plays a key role in delivering a safe, efficient, and high-quality hunting experience for waterfowl hunters using the Unit. The successful candidate will be responsible for hunter registration, permit administration, equipment and facility maintenance, data collection, and providing exceptional service to Unit users.

This is an excellent opportunity for an individual who is passionate about waterfowl hunting, conservation, outdoor recreation, and working in a unique field-based environment.

Our People & Culture:

Rooted in the values of our community, we share a deep passion for conservation, fishing, and hunting.

We are committed to fostering a culture where individuals are empowered to thrive in an inclusive, respectful, and trusting environment.

We invest in growth that supports a highly engaged team where every person feels valued and united in our mission to serve and lead the community.

What You'll Be Doing:

Unit Services & Administration:

- Verify that hunters possess all required federal and provincial licences, permits, and documentation before issuing hunting permits
- Collect, record, and maintain hunter registration information and harvest data ensuring all bird species are correctly identified
- Ensure all hunting activity is conducted in accordance with established regulations and Unit procedures
- Sell Provincial Park permits and hunting-related items, including processing cash, debit, and credit transactions
- Prepare bank deposits, take deposits to the bank, and balance accounts
- Answer phones, respond to emails, and provide information to hunters and the public
- Maintain accurate records and databases related to hunt participation, harvest information, and Unit operations

Operations & Maintenance:

- Repair and maintain hunting blinds, signage, lights, channel markers, boats, and other equipment used throughout the Unit
- Assist with facility, equipment, and property maintenance to ensure safe and efficient operations
- Operate boats, trailers, pumps, UTVs, and hand tools in accordance with safety procedures
- Conduct regular inspections of Unit infrastructure and report maintenance concerns
- Support seasonal operational activities and special projects as required

Field Work & Program Support:

- Monitor hunter activity and ensure all permit holders exit the Unit before daily closure
- Assist with field-based data collection and reporting
- Work outdoors in varied weather conditions and challenging environmental settings
- Support conservation, stewardship, and operational initiatives related to the management of the Unit

What We're Looking For:

Education:

Post-secondary education in:

- Biology
- Fish & Wildlife
- Environmental Science
- Natural Resources Management
- Or equivalent work-related experience in the relevant fields.

Skills & Experience:

You bring:

- Strong knowledge of federal and provincial hunting regulations
- Experience hunting migratory birds and identifying waterfowl species
- Experience building, repairing, and maintaining duck blinds
- Experience operating boats, trailers, chainsaws, pumps, UTVs, and other field equipment
- Mechanical aptitude and equipment maintenance experience
- Strong written and verbal communication skills
- Basic accounting and cash-handling experience
- Strong organizational, time management, and multi-tasking skills
- Problem-solving and decision-making abilities
- Intermediate computer skills, including Microsoft Office and database management
- Experience maintaining records and preparing reports
- Ability to work both independently and as part of a team
- Strong interpersonal and customer service skills

Assets (nice to have):

- Experience using GPS and GIS applications
- Previous experience in conservation, parks, wildlife management, or outdoor recreation operations

Work Environment & Requirements:

This role includes both office and field work. You should be comfortable with:

- Working outdoors in all weather (heat, cold, rain, snow, on the water)
- Irregular working hours, including early mornings, days, evenings, weekends, and holidays
- Working independently in remote field locations
- Lifting 50-100 lbs with assistance

You must have or be able to obtain:

- Valid Class G driver's licence
- Outdoors Card with accredited hunter
- Non-restricted firearms licence (PAL)
- Pleasure craft operator's card
- Emergency First Aid with Level A CPR & AED (as a minimum)
- OFAH membership (required at time of hire)
- Criminal record check (required every three years)

Why Work With OFAH Membership?:

- Gain hands-on experience in waterfowl management and conservation
- Work in one of Ontario's most significant waterfowl hunting destinations
- Develop skills in wildlife management, field operations, customer service, and data collection
- Collaborate with conservation partners, park staff, and the hunting community
- Be part of a passionate, purpose-driven team

How to Apply:

Please submit:

- A cover letter explaining how your skills and experience match this role and your résumé

Send to:

Kyle Worboys, Assistant Park Superintendent
OFAH Membership
jobs@ofah.org
PO Box 2800, Peterborough, ON K9J 8L5

Deadline: July 31, 2026 at 11:59 PM

Only candidates selected for an interview will be contacted.

Equity & Accessibility:

OFAH Membership is an equal opportunity and accessible employer. If you require accommodation during the recruitment process, please contact Julie Young at aodafeedback@ofah.org.